



Palmyra Community Library Code of Ethics Statement, Trustees

In my role as a Trustee of the Palmyra Community Library Board, I will adhere to and advocate, to the best of my knowledge and ability, the following principles and responsibilities governing professional conduct and ethics:

As a Trustee, I will:

- Listen carefully and respect other Trustees;
- Respect and support the majority decision of the Board of Trustees (“the Board”);
- Recognize that all authority is vested in the full Board only when it meets in legal session;
- Keep well-informed about developments relevant to issues that may come before the Board;
- Participate actively in Board meetings and actions;
- Bring to the attention of the Board any issues that I believe will have an adverse effect on the Library or those we serve;
- Refer complaints to the proper level of the chain of command;
- Recognize that my job is to ensure that the Library is well-managed, not to manage the Library;
- Represent all those whom this Library serves and not a particular special interest group;
- Do my best to ensure that the Library is well-maintained, financially secure, and continually operating in the best interest of those we serve;
- Declare conflicts of interest between my personal life and my position on the Board, and abstain from voting when appropriate;
- Comply with all the laws, rules, policies, and regulations that apply to me and to the library;
- Distinguish clearly in action and statements between personal philosophies and attitudes and those of the Library;

- Respect the confidential nature of Library business;
- Support the efforts of the Library in resisting censorship of library materials by groups or individuals.

Signature: _____

Name: _____

Date: _____

Adopted: December 19, 2024